



Victoria University Students' Administrative Council

150 Charles St. West, Room 127

(416)585-4473

www.vusac.ca | fb.com/vusacuoft

VUSAC Meeting Minutes

Call to order: 5:30 PM, April 9th 2021

Land Acknowledgement: Fatima Rana

Fatima: We wish to acknowledge this land on which the University of Toronto operates. For thousands of years, it has been the traditional land of the Huron-Wendat, the Seneca, and most recently, the Mississaugas of the Credit River. Today, this meeting place is still the home to many Indigenous people from across Turtle Island and we are grateful to have the opportunity to work on this land.

Official Regrets: Lulu Karra

Approval of minutes: *Motion by Kate to approve the minutes from March 19th, seconded by Nerija. Motion passes.*

- Favour: all
- Opposed: none
- Abstained: none

Additions to the agenda:

- Motion by Jay to ratify Khadija Alam as the Editor-in-Chief of The Strand for the 2021-2022 school year
- Tran with a 1-minute VPI update

Approval of the agenda: *Motion by Alexandra to approve the agenda for April 9th, seconded by Kate. Motion passes.*

- Favour: all
- Opposed: none
- Abstained: none

Meeting link: <https://utoronto.zoom.us/j/97176254249>

Meeting ID: 971 7625 4249

[Meeting Procedures Infographic](#)

[VUSAC's Guide to Robert's Rules](#)

EX-OFFICIO REPORTS

Vic Chancellor: 5 minutes

Motion by Michelle to grant Nick Saul speaking rights, seconded by Jenny. Motion passes.

- Favour: all
- Opposed: none
- Abstained: none

Nick: I just wanted to say hello! I am the newest Chancellor at Vic and I'm still trying to figure out what this job means for me! One of the best parts of my job is talking to all of you and I am always just so blown away by your commitment to your schoolwork and to making campus a better place. I wanted to thank you for all the work that you've put in this year under stressful circumstances. I hope you can come meet me next year and see me as an ally. Issues around equity and justice are important to me and building a strong, diverse student community with good mental health is important. I also want to inspire kids to make change in the world and roll up their sleeves to make it happen. We all play a role in creating a more progressive role. The arch of the moral universe only bends when we all play part. Whether it's better mental health supports, the way Vic invests its money, the Ryerson Report or the BIPOC student award, I want to know that you can come to me about. I have very little power in the College but I do get into meetings that you might not get into so I can hopefully be a voice at the table for you all. Thank you for your many contributions to the Vic community! We need your input, and you all give me so much hope for the future.

Tran: Do you want to introduce the role of the Chancellor quickly?

Nick: I am the public face of the principal's goals and values. This is a very ceremonial public-facing role and I am there to represent what Vic is all about — which includes representing you.

President of Victoria University:
Dean's Office: 5 minutes

Motion by Michelle to grant Kelley Castle speaking rights, seconded by Kate. Motion passes.

- Favour: all
- Opposed: none
- Abstained: none

Kelley: I don't know how many of you were at the Crescam Awards, but I wanted to extend the discussion I was having there. Peer leadership is so important, and I want to tell you that the work you did throughout this year was so impactful to student success on campus. The people who objectively measure the quality of undergraduate experience know that peer leaders are critical to campus well-being and I want you to think about all the little things you've done this year. Measure your successes based on a smaller scale this year so please think about that going forward.

Board of Regents: 5 minutes

Vibhuti: The Renaming Ryerson project was put together by Devon and Jade, VPE and President a few years ago, and President Robins was tasked with putting together a report about Ryerson's legacy by the Executive Committee of the Board. The Board is going to see this report in June which is exciting. This report will dictate next steps about asks in the report going forward.

Michelle: This came up in the Board meeting, but U of T has really come up with some ideas about their reopening plan for the fall of 2021. U of T has two plans for the fall: plan A is assuming that all classes except for large first year classes will be held in person with exceptions for international students, and plan B is assuming that all classes without exception will be happening online. Dual

delivery will not be happening either way and the University will decide in July whether or not they are going to be going with either plan A or plan B. We are really pushing to have a set date for when students will be informed about their plans, but they aren't ready to do that now. If July, vaccination rates are not looking promising and infection rates are rising, then the University will go with plan B. If social distancing is still in-place, then the university will also be going with plan B. If things are looking good by July, then the University will go with plan A but that is subject to change. Residences are going to be around 40% filled.

Victoria College Council:

Victoria University Senate:

Campus Life Coordinator (Alero): 5 minutes

Alero: If you haven't done so already, take a moment to give yourself a pat on the back! Celebrate that! This year has been tough. The stress and pressure can be super high at this time of the year so please reach out to someone if things are getting rough. Crescams happened last week so thank you all for coming out to that! We're in a place where we need to start making decisions about what's going to be happening with Orientation, but Orientation leader applications will be opening up in the summer if you are interested in joining the team. I just wanted to say thank you for being a pillar of hope and optimism over the last year. Your impact won't be seen this year, but that doesn't mean that it won't be felt. I hope you finish off the year with personal satisfaction. For those people coming on to council, welcome! For those people who are outgoing, thank you for all your hard work and for existing.

ACTION ITEMS:

Motion by Leila Tjiang to ratify amendments to Council Policies (5 minutes) [Appendix A], seconded by Fatima. Motion passes.

- Favour: all
- Opposed: none
- Abstained: none

Leila: I presented this three weeks ago and nothing has significantly changed on the document. I did add the approved amendments to executive honoraria in the document but that's really the only thing that's changed. Today we are just approving them and then they come into effect!

Tran: I just wanted to say thank you to Leila and the rest of the council policies committee! This document won't need to be majorly updated anytime soon so that's awesome!

Michelle: I wanted to say the same thing! Leila is a superstar so thank you so much!

Motion by Emily Dotzlaw to ratify the incoming Caffiends Co-Manager, Maggie Crawford (5 minutes), seconded by Kate. Motion passes.

- Favour: all
- Opposed: none
- Abstained: none

Shannon: We've hired Maggie because she's awesome and we would like to ratify her.

Motion by Faye Tan to ratify the Budget Steering Policy Amendments (5 minutes) [Appendix C], seconded by Jay. Motion passes

- Favour: all
- Opposed: none
- Abstained: none

Faye: We went over the changes for the budget steering policy. We characterized 'honorarium' as something that comes with the invoice and there is a reminder that you have to submit cheque requisition forms by April 16th. Honoraria for students is qualified and that the general rule of thumb is that it cannot be more than minimum wage. For alternative funding sources, we've put in some website links to help people looking through this document later.

Motion by Faye Tan to reallocate \$105.00 from the General Reserve Fund to Her Voice's budget (5 minutes) [Appendix D], seconded by Fatima. Motion passes.

- Favour: all
- Opposed: none
- Abstained: none

Faye: The \$105 is for Her Voice's art contest and the prizes that they were giving out for it for first, second, and third place.

Motion by Faye Tan to reallocate \$25.00 from the General reserve fund to Vic for a Cure for a gift card to give to a speaker [Appendix E], seconded by Joy. Motion passes.

Faye: Vic for a Cure is asking for \$25 to give to a guest speaker who came in to speak at one of their events.

Motion by Faye Tan to reallocate the \$150 from Equity's line 33 titled "honoraria" to a new line called "doc n talk" with an added amount of \$12.02 for a total of \$162.02 (3 minutes), seconded by Rheannon. Motion passes.

- Favour: all
- Opposed: none
- Abstained: none

Faye: This is to increase the line for a new event instead of using it for their honoraria.

Soo: The line for honoraria was used for potential doc n' talk speakers but it turned out to be in USD instead of CAD so that's why we are motioning to reallocate and increase the budget.

Motion by Alexander Bogatch to accept the proposed amendments to the Cat's Eye constitution (2 minutes) [Appendix X], seconded by Jay. Motion passes.

- Favour: all
- Opposed: none
- Abstained: none

Alexander: As we mentioned a few weeks ago, the Cat's Eye rewrote our constitution, and we would love to get this passed so we can get to hiring the new staff members that we wrote into it.

Motion by Dorian DiTommaso to reallocate \$5000 from the General Reserve Fund to a new budget line titled Shipping for Vic Across the Globe (3 minutes), seconded by Tran. Motion passes.

- Favour: all
- Opposed: none
- Abstained: none

Tran: Dorian has been working on Vic Across the Globe for the last year which has been a really awesome project trying to bring a bit of Vic to the community. We are going to try to ship out the rest of the packages for that and the cost of shipping wasn't properly presented in a motion. Not all of this money is going to be used, I want to be clear. We applied to Student Projects to get funding for this, and we were rejected based on the planning of the proposal. There are 222 boxes that need to be shipped out. Around 111 are domestic and 22 of them are international and then another 88 students indicated that they would be able to pick up the packages from Goldring or haven't included their address. We are going to be collecting addresses from students now and all the deliveries will be packaged and sent out soon. Based on the estimation that around \$2600 will go to domestic shipping and for the rest, around \$2400, it would go towards international shipping. This is going to be a safeguard and so that we aren't overspending.

Motion by Tran to extend the discussion by 5 minutes, seconded by Maggie. Motion passes.

- Favour: all
- Opposed: none
- Abstained: none

Rheannon: I sat on the student projects board and we rejected it because students could be moving between now and then and that all the addresses hadn't been collected yet. Are you confident that the \$5000 will be enough to cover all the shipping?

Tran: We are going to be reaching out to students again to get their addresses, but we believe that the \$5000 will be more than enough to cover shipping for the 222 students who requested the packages.

Rheannon: In the instance that it isn't enough, do we have a plan for next year's council to reimburse Dorian?

Tran: In the scenario that the funding is not enough, I believe that would go through a motion with new council, but we would probably have an email vote if we went above the projected amount.

Faye: I know \$5000 seems like a lot for shipping, but I've made a generous estimate and I think the surplus for VUSAC is going to be almost \$70,000 so this is really quite feasible.

Motion by Rheannon Demeter to amend line 26 title (Exec Team Shirts) to «VOCA Internal Merchandise», & the sub-item title (Shirts) to «Sweaters» (3 minutes) [Appendix G], seconded by Kate. Motion passes.

- Favour: all
- Opposed: none
- Abstained: none

Rheannon: There isn't too much to say about this, just renaming the line title so that it matches what VUSAC uses for their internal merch.

Motion by Rheannon Demeter to increase budget line 26 (VOCA Internal Merchandise) from \$300.00 to \$685.27 - total increase of \$385.27 (3 minutes) [Appendix G], seconded by Mehr. Motion passes.

- Favour: all
- Opposed: none
- Abstained: none

Rheannon: If you want to look at the document in the Appendix for this, feel free! At the beginning of the year, we budgeted \$300 for internal exec VOCA merch for 16 members but we decided to opt for a quarter-zip sweater which ended up costing more than we expected. The total amount came to \$685 and so we are just motioning now to add the extra \$385 that we didn't budget for.

Motion by Rheannon Demeter to add budget line entitled: « VOCA Merchandise Sales », sub-title: « Shipping Costs », dated « April 2021 », with \$401.00 of expected expenses, and \$70.00 of expected revenue (3 minutes) [Appendix G], seconded by Tran. Motion passes.

- Favour: all
- Opposed: none
- Abstained: none

Rheannon: These were two projects that were up in the air during the last budgeting period: free commuter stickers and the VOCA tote sales. The total cost with shipping and everything was \$400 for both of these projects!

Motion by Fatima Rana to add a budget line "Treasuring Highball 2021 UberEats Gift Cards" in the Scarlet and Gold budget for \$60 (2 minutes), seconded by Jenny. Motion passes

- Favour: all
- Opposed: none
- Abstained: none

Fatima: As per the last event that we did, I decided that I wanted to give the winners UberEats gift cards. I had already allocated \$100 but I wanted to give more people gift cards — for a total of 8 gift cards — so I am motioning now to increase the amount that we had previously allocated for.

Motion by Tran Thai to ratify the proposed amendments for the Equitable Hiring Policy (3 minutes), seconded by Nerija. Motion passes.

- Favour: all
- Opposed: none
- Abstained: none

Tran: The new Equitable Hiring Policy was brought up last meeting and there were updates to the hiring committee and a stipulation that we need to change interview questions between hiring cycles.

Alero: Is this for changes to happen or for review to happen to those questions?

Tran: This is just going to be reviews and changes to the interview questions themselves between hiring cycles.

Motion by Tran Thai to reallocate \$200 from the General Reserve Fund to Line 69: VUSAC Sweaters (3 minutes), seconded by Nerija. Motion passes.

- Favour: all
- Opposed: none
- Abstained: none

Tran: Veronica and I have been coordinating the ordering of this year's council sweaters. The approximate cost that we have right now is over \$1,200 and so we need to add to our allocated amount of \$1000. Hopefully this will cover shipping as well.

Motion by Tran to recess for 10 minutes, seconded by Fatima. Motion passes.

- Favour: all
- Opposed: none
- Abstained: none

Motion by Tran Thai to release the staff honoraria of \$500 each to the Chair, Office Manager, Communications Coordinator, \$250 for the CRO, and \$300 for the Finance Chair, totalling \$2,050 (7 minutes), seconded by Alexandra. Motion passes.

- Favour: all
- Opposed: none
- Abstained: none

Tran: We love our staff! They have done the most to make sure we operate and function. I really hope that council is aware of all the work you do. Based on reviewing the work that Faye did this year and all the work that she had to take on this year that carried over from years past, we want to motion to give Faye \$500 instead of \$300 for the work she did. Good job to all of our wonderful staff!

Motion by Tran to award the Finance Chair \$500 for honorarium, seconded by Nerija. Motion passes.

- Favour: all
- Opposed: none
- Abstained: none

Michelle: Originally, when Ralph told us that he would be stepping down, we talked about what honoraria amount the hiring notice would include for the Finance Chair. We didn't think a 50/50 split would have been fair since Ralph didn't include a transition report and didn't finish much of his work, which is why we decided to only give him \$200 but he hasn't submitted his transition report so he can't claim this amount anyways. We did end up deciding that the work that Faye did this year was worth the \$500 that is deserving of this position, so we are motioning to grant her the full amount.

Motion by Marco Istasy to ratify amendments to the Acta Victoriana Constitution [Appendix B]

Jay: It doesn't look like either of the levy heads from Acta Victoriana are present but they need to be here in order to alter their governing documents.

Tran: I think we should strike the motion and then do an email vote. If anyone else has any suggestions, that would be great.

Jay: If we do go forward with an email vote, I would reach out to the levy heads and ask for a more distinct rationale from them.

Motion by Jay to strike the motion by Marco Istasy to ratify amendments to the Acta Victoriana Constitution, seconded by Leila. Motion passes.

- Favour: all
- Opposed: none
- Abstained: none

Motion by Tran Thai to ratify the results of the VUSAC Winter 2021 elections (5 minutes), seconded by Max. Motion passes.

- Favour: all
- Opposed: none
- Abstained: none

Tabina: I am going to give everyone a quick overview of the elections. Through the Spring 2021 elections, we were able to elect a good amount of our position but there were a few people that weren't contested and a few positions that were completely empty. Voter turnout wasn't pretty, only around 7.2% of the VCU. It is around the same as we had last semester, but it wasn't up to par based on what we've have for Spring elections in the past. We also had two referendum and the VicBlack had 70% in favour and the VicXposure referendum was only 38%. We only had one strike and one warning but those were caught early and dealt with cleanly so that's great.

Kate: I wanted to say that you did an awesome job this semester, so please don't beat yourself up over the low voter turnout! Elections are never easy especially during a pandemic.

Motion by Michelle to recognize the Spring 2021 votes as binding thereby giving the Victoria College Black Student Network, seconded by Leila. Motion passes.

- Favour: all
- Opposed: none
- Abstained: none

Michelle: Chapter 14, section 6 of the elections and referendum code requires that we need to vote as council to consider whether or not we feel the referendum votes are valid since we had an election vote of less than 10%.

Motion by Leila Tjiang to endorse the Victoria Racialized Student Collective's report: Dialogue for Change at VUSAC (10 minutes) [Appendix H], seconded by Soo. Motion passes.

- Favour: all
- Opposed: none
- Abstained: none

Leila: This report is a culmination of conversations hosted by racialized students on campus and includes 7 different recommendations for VUSAC and how we can better address the needs of Victoria College racialized students. Culture, purpose of VUSAC, outreach, elections, finances, DO and Admin relations, and then the VUSAC bureaucracy. The report is authored by current and past members of VUSAC as well as people who have been loosely involved with the VUSAC in the past. This is a motion to endorse, which means that VUSAC is making a commitment to seeing this document pursued in the future.

Tran: Fantastic work! It's wonderful to see all the thought and reflection taking place here. Is the report suggesting that we should be electing 10 counsellors in total?

Vibhuti: The councillor structure in this report was sort of a thought experiment but we want to see how we could encourage people to run for council. We are thinking about changing the position to make counsellors elected on a term-basis instead of one batch for the entire year in the fall, to echo the terms of many levy heads. This structure will give opportunities for students to get involved in both the beginning of the year, as well as they middle of the year once they have settled into school. Furthermore, this structure would allow councillors to be an integral part of the summer transition on VUSAC.

Mehr: I wanted to say thank you all for having these conversations! VUSAC is inherently rooted in colonial institutions. As the VPE this year, I think reading all about the different relationships between the DO and dons was really interesting. I wanted to say thank you again for all the work you put in on this.

Michelle: This is fantastic work, and I think that it echoes a lot of the student concerns at U of T in terms of what advocacy should look like and how change should happen at a university-wide level. What do you think is the best way to implement the recommendations of the report?

Vibhuti: As an overarching plan going forward, I think that new council should be looking at this document and then thinking about what their plans are in a given year based on the frameworks of the recommendations. I think using transition reports are an important way to extend the longevity of these discussions, so including these goals in those reports would be great.

Leila: This document is not set in stone and we are hoping that it creates a dialogue about how these changes can happen. It is not a roadmap, or a step-by-step instruction manual so next year's council can add whatever they are interested in adding to this document.

Vibhuti: I want to bring your attention to two things on the report. The first thing is a shift in understanding the commission members and what it means for them to be involved in council and the other thing would be including a first-year council structure. While the DO has a great apparatus for first-year transition, I think having a more inclusive first year council would be a great thing to include going forward.

Michelle: I do want to talk about the point of the first-year council because I think that this is a great idea, but I do think that some of the points that Vibhuti brought up were very valid. The inclusion of first years on our council is part of what makes VUSAC so different than other student councils on campus. I think the earlier students get involved, the more involved they become throughout their time on campus. I think if we put more effort into recognizing VUSAC commission members, that would be a great way to foster community at VUSAC.

Jerico: I think commission members are the unsung heroes of VUSAC and they have the potential to go on and do so many incredible things on campus.

Massoma: The goal of this document is to make sure that VUSAC gets involved in student life more broadly and so that was one of the guiding principles we had in mind while making this document. This is really about finding new creative and interesting ways to make VUSAC a better vessel for student life on a more regular basis. I am excited to where this goes in the future.

Motion by Jay to ratify Khadija Alam as the Editor-in-Chief of The Strand for the 2021-2022 school year, seconded by Nerija. Motion passes.

- Favour: all
- Opposed: none
- Abstained: none

Jay: The Strand went through their usual elections process to elect their Editor-in-Chief. They either have co-EICs or a single one for a given year but it looks like this year they are just going forward with a single EIC. I am really excited to see Khadija as the EIC this year!

DISCUSSION ITEMS:

2020/2021 Council, put forth by Tran Thai (15 minutes)

Tran: This discussion item is to give council members a space to talk about their experiences over the last year. Any feedback or sentimental moments would be great!

Leila: I wanted to thank everyone for a really good year despite all of the adverse circumstances. I've been on council for the last two years and it's been such an incredible part of my university career. I think this worked out really well despite the circumstances.

Kate: Huge shoutout to everyone on VUSAC this year! I appreciate you all, I would like to give a shoutout to Leila and Jerico for all the incredible work they did on the sustainability commission this year. I also wanted to say a huge shoutout to Michelle and Jay! They are both the reason why I am here right now as VPSO.

Joy: I also just wanted to say thank you to everyone. This was my first year at U of T and my first year in a student council experience. Apart from being separated from everyone this year, I just wanted to say a huge thank you to Tran and Nerija for supporting me.

Maggie: I also wanted to say thank you! I really enjoyed my time on council and if it wasn't for VUSAC I don't think I would've met anyone this year. Thank you to everyone I worked with!

Tabina: Big big thank you to everyone on council! Everyone is so kind and such amazing leaders!

Jerico: I don't want to cut off the vibes, but if anyone has any feedback for council, please let me know! I want to talk about your experiences so please let me know! I am looking forward to meeting with next year's council and building the community here!

Jay: I am so impressed by the work that we got done this year and the things that I've seen all of you do. I haven't spoken to a lot of you this year, but I have learned so much and I am so blown away with the amount of dedication you have all shown.

Alexandra: I wanted to give a shoutout to council for being so welcoming and kind. I want to shoutout the commissions that I got to work with this year! Thank you for all your support throughout the year.

Nerija: Big shoutout to everyone who supported me on council this year! I love and appreciate you so much! It's been a great year despite everything, and I am so excited for what's to come!

Tran: The whole team was so incredible this year. I am so lucky that my job let me meet all of you and I am so thankful that I got the opportunity to meet all of you this year. Having students who still want to get involved with VUSAC in an online setting is so incredible and I am so proud of the work that you have done this year. This is the first time that we have had more first year counsellors than upper years. I also wanted to thank Holly for all the wonderful notes she takes for us, we all joke that we couldn't do your job and that's so true, we couldn't. There's a whole concept

in the VUSAC that you reach out to members of the community who are fantastic individuals and are wonderful in so many ways. Overall, I am so grateful to everyone and I have learned things from every one of you.

Mehr: I just want to say a big thank you to everyone for helping us through the last year and all the passion you've put into your work is so incredible. The time I've spent on VUSAC has been some of the most important in my university career. I know each and every one of you is fantastic. There's so much room on VUSAC to find your leadership style and so take some time to navigate that and figure it out. If you ever have any questions or need support, please ask me or any of the other execs for support in that!

ASSESSOR MEMBER REPORTS:

Vic UTSU Directors (Ava & Radhika):

Orientation Co-Chairs:

Victoria College Dons:

Constituent Organizations:

Cat's Eye: no report

Acta Victoriana: no report

Caffiends: no report

Student Projects: no report

The Strand: no report

VicXposure: no report

VicPride!: no report

VISA: no report

VCAA: no report

VCDS: no report

WUSC: no report

STAFF REPORTS:

Chief Returning Officer (Tabina):

Communications (Veronica):

Finance (Faye): 10 minutes

Faye: We have around 113,000 in the bank but we do have a lot of uncashed cheques that haven't been included yet as well as cheque requisitions and the like. An estimate of what we will be paying out to levies this year after the audits is around \$27,000 and the current clubs and internal budget is around \$33,000 which is almost exactly what we budgeted for. Around \$14,000 of the internal budget has been claimed by those who requested it, meaning that only around 40% of the money we budgeted for has been claimed for reimbursements. An estimate of our surplus is around \$65,000 to \$70,000 but that is a fairly generous estimate. The final day to submit a cheque reimbursement is a week from today and I will be closing the form at midnight that night. Writing cheques requires that I be here in-person and I am going away over the summer so it's best to send those cheques in while I'm still here. Michelle and I deposited all of the bills in the VUSAC office, and we closed an inactive account — which I believe was a yearbook club account. There was only around \$130 in that account, but it has now been deposited into the VUSAC account. Levy

audits are currently underway and once those are completed, we will be sending out the levy cheques. It would be interesting to see a comparison to see how VUSAC budgets versus how it spends its budget. The next Finance Chair will no longer have to deal with outstanding payments and bank reconciliations which is awesome. If anyone has any finance-related questions, you can ask now!

Alero: I know that there was a lot to catch up on, but the amount of work you did was incredible!

Office Manager (Holly):

Chair (Zoe):

COMMISSION REPORTS:

Academic (Nerija & Cathy): 5 minutes

Nerija: We are launching our Academic Commission website soon and we are very excited about it! The next commission will be able to add updates as they come along and plug it to the Vic community which is really exciting!

Arts & Culture (Jenny):

Equity (Lulu & Sooyeon):

Mental Wellness (Dorian & Rachel):

Scarlet & Gold (Fatima): 4 minutes

Fatima: I wanted to start by saying that the last Scarlet and Gold event happened last week, and I wanted to give a big shoutout to everyone who attended events this year! I also wanted to say a huge shoutout to Tran! I am so grateful to the people who I met on council and you are all so important to me.

Sustainability (Leila & Jerico):

Commuter (Rheannon & Aya): 5 minutes

Rheannon: I wanted to give a quick end-of-year programming recap. This year we put 91 separate pieces of programming into place for Victoria College students. This year I was able to fulfill several of my initial campaign goals as Commuter Commissioner including: improve feedback to program implementation line, increase student engagement & programming output: increased event output by 133% compared to 2019-2020, increase collaborative efforts, and transform our commission into a platform where hired exec can showcase and tailor their programming creation & management abilities: with 67% of our programming this year being entirely managed and run by hired exec including 3 events headed by 1st year student. Regarding overall student satisfaction - 90.2% of students rated us 8 out of 10. Thank you all for a fantastic year and I appreciate all the work you did to make council work. I'm not continuing on VUSAC next year, but I will miss you all and you are all such incredible people. Also, huge congrats to Alexandra for being elected as the next Commissioner! She is going to do incredible work.

EXECUTIVE REPORTS:

VP External (Mehr):

VP Internal (Tran):

Tran: If you haven't told me that you're going to submit your transition reports late, please let me know now! Hoodies are coming soon so keep an eye out on the Facebook page on that! Thank you to everyone again and if you are incoming council, please reach out to us anytime in the future!

VP Student Organizations (Jay): 4 minutes

Jay: I just wanted to update everybody about levy head hiring! I am keeping up with levies to ensure that all their hiring is done by the end of April so they can have a smooth transition. If you want to be a levy head for a specific levy, keep your eyes on their social media pages! I am so glad that I met all of you this year and I am here for anyone joining council this year or anyone who needs support in the future. I am going to miss meetings with you all so much!

President (Michelle): 10 minutes

Michelle: The goal for the BIPOC student leader award is officially surpassed! We officially have enough money raised for the award to be distributed for 40 years! Huge thank you to everyone who supported our campaign, you have no idea how grateful I am. I am so happy about that and I hope that this is something that VUSAC will continue working towards in future years. We have a few more sweaters left so please go buy them! The Student Leader Handbook is coming! It will hopefully come at the end of the month and we are still just working on it so keep an eye out for that, hopefully you will find it helpful if you are a current or returning VUSAC member! The University Mandated Leave of Absence Policy has extended their student consultation period until September of 2021, so please contribute your thoughts to it! This is such a critical initiative to have student voices for, so please consider submitting yours. The SGRT is hiring for Chair now and this is a great way to get involved if you're looking for something to do on campus next year!

Motion by Michelle to extend the meeting by 5 minutes, seconded by Fatima. Motion passes.

- Favour: all
- Opposed: none
- Abstained: none

Michelle: This year was mind blowing and I am so proud of everyone who made things work this year and adapted to the situation so well. Big thank you to everyone who was so inspirational and was so willing to put in the work this year. You are so incredible, and it's been awesome seeing all of you grow and connect with the community in such tangible ways. COVID has shown us the importance of advocating for student issues, but that doesn't mean that this work is easy. There are going to be days when you feel like your input is being ignored or that your concerns are invalid, but we are important, and we are why the university exists. I am so excited for the future VUSAC council and I encourage you to think about how you can continue to create a more equitable community at Vic. VUSAC has the power to make a lot of tangible change, but all of this has to come with proper consultation. I think a lot of this change will come from acknowledging the reports that have been brought forward during the last year and all the advice

we have heard from racialized and other stake-holder groups on campus. It is easy to connect with student leaders on campus who are interested in making U of T a better place, so please reach out to them when you need it. You don't have to be on VUSAC to be a student leader either; the lessons you have learned here will endure throughout your university experience. Last thing before I go: I want y'all to take it sleazy, always.

Motion by Tran to adjourn the meeting, seconded by Mehr. Motion passes.

- Favour: all
- Opposed: none
- Abstained: none

Meeting adjourned at 8:40 PM.