



## **VUSAC Winter Caucus Minutes**

**Call to order:** Mehr Mukhtar, 5:00 PM, February 26<sup>th</sup> 2021

**Land Acknowledgement:** Jay Muoio (2 minutes)

Jay: We wish to acknowledge this land on which the University of Toronto operates. For thousands of years, it has been the traditional land of the Huron-Wendat, the Seneca, and most recently, the Mississaugas of the Credit River. Today, this meeting place is still the home to many Indigenous people from across Turtle Island and we are grateful to have the opportunity to work on this land.

### **Official Regrets:**

**Approval of minutes:** *Motion by Mehr to approve the minutes from Fall Caucus, seconded by Kate. Motion passes.*

- Favour: all
- Opposed: none
- Abstained: none

### **Additions to the agenda:**

**Approval of the agenda:** *Motion by Mehr to approve the minutes for Winter Caucus, seconded by Rheannon. Motion passes.*

- Favour: all
- Opposed: none
- Abstained: none

## **ADMINISTRATIVE REPORTS** (40 minutes)

**President of Victoria University:**

**Principal's Office:** Paul Kutasi

*Motion by Mehr to grant Paul Kutasi speaking rights, seconded by Fatima. Motion passes.*

- Favour: all
- Opposed: none
- Abstained: none

Paul: We have a few updates and a few changes coming up. We are finalizing our course, faculty, and program information for Fall/Winter 2021. We are merging the material culture and semiotics minors for next year and we are looking at creating a major for the Creative Expressions program. We are waiting on word for modality for next year from the FAS and the University who are taking cues from the province. One of our research projects this year is finding out the challenges associated with online learning and how to improve our programs. This will hopefully be released sometime in the next few months. We hired a researcher for a few months to review the international education experience for Victoria College. There will be a survey coming out in the

next couple weeks about study abroad programs and international studies so please take part in that. Our Scholars in Residence is happening again online this year and the applications are being reviewed now. We are hoping this is going to be successful again this year. Also, please fill out your course evaluations!

**Dean of Students: Kelley Castle**

*Motion by Mehr to grant Kelley Castle speaking rights, seconded by Fatima. Motion passes.*

- Favour: all
- Opposed: none
- Abstained: none

Kelley: We have just confirmed that our Campus Reconciliations Conference will be on March 31<sup>st</sup> and the speaker will be the winner of the Amazing Race, Dr. James McCocus. This will be our 5<sup>th</sup> conference on campus reconciliations and the theme will be on health and the impact that COVID has had on health and traditional medicine. We will have student panelists and participants. We also have our BIPOC counsellor initiated and ready to see students. She is ready to meet with students regardless of whether or not they are BIPOC students, but she is specialized in equity studies. She is registered with Health and Wellness but also integrated with Vic. For the summer, we will not be offering residence at Victoria College due to a lack of demand and staffing concerns, but we have plans in the works to figure out how to house students who need residence over the summer. Our first round of lottery offerings will be released for upper year students for the fall sometime in the coming weeks. We will not be offering prioritization for current students in residence. I was asked by Michelle to answer questions of fall class delivery. All I can say is that decisions haven't been made fully for the fall yet. VicReady has been a big success this year and has really been a joint effort with lots of other Vic offices. It is trying assist student in phasing out of their time at university in a more holistic way which has been great so far.

Alero: We are holding a series for 30 4<sup>th</sup> year students who are POC on how to manifest career goals and interested in a positive way.

**Registrar's Office: Yvette Ali**

*Motion by Mehr to grant Yvette Ali speaking rights, seconded by Fatima. Motion passes.*

- Favour: all
- Opposed: none
- Abstained: none

Yvette: Many of you knew Emily Greenleaf, she has taken another position at U of T, so we just hired her replacement, Thomas Mackay. We are very happy to have him, and he will start on March 12<sup>th</sup>. We are getting a lot of inquiries from students about program delivery and summer courses. Departments are submitting their plans for the fall but there is no decision yet about the delivery mechanism. The University will likely wait until the last minute to make that choice because of COVID. The summer courses for sure will be online and the timetables are up now. Kelley

mentioned that her staff and the registrar did some joint bias and equity training last week. It was a wonderful opportunity to have us thinking collectively about what equity and diversity means and how we can best serve students. It was clear that all of our staff are committed to this, but we need to make sure that they are implementing it. Vic University also provided some training about diversity, so we've had a lot of conversations surrounding this. We are working away on VicReady with the alumni office. Simon and Sam have been running sessions on various career-related areas and there are lots more planned coming up. In the past, you used to get the Vic E-News from the Registrar's Office and from Kelley's office, but we have streamlined that now into one big e-news newsletter where you can get all your Vic information.

Kelley: I would just like to say that a lot of the staff and professors are sharing in a concern right now that next year campus could be flooded with a whole bunch of students and staff who either haven't ever been on campus or haven't been on campus for a long time. It would be helpful to us to know what kind of things might be helpful for you as students to support you in that move.

Kate: I'm wondering how you are going to support students in their transition back to in-person classes. For example, I did less than a full year of in-person classes and I know that exam experience is totally different online than it is in-person.

Yvette: To be honest, we have not thought that far ahead but I think that is a great suggestion and I will take that up with the learning strategist.

Kelley: I think a really good idea would be doing mock exams.

Tabina: I think one of the things that students are afraid of is finding off campus housing and then not needing it and wasting money on that. Do you have support for students who might find themselves in that situation?

Yvette: Last year we did provide students with some financial assistance through the bursary program and I still think that the most impactful thing we can do is to provide that assistance. I think the university will probably be making choices about delivery sometime in the next couple months so hopefully students won't find themselves in that position.

Kelley: I know that we will be taking students in residence into consideration. Also, rental prices in Toronto are also declining so not panicking about housing is probably the best idea. Reaching out to our office about this is probably a good idea too. The more meetings I go to, the more I understand that students just want to get back to campus. This is frustrating for them when the university can't make up their minds before the last minute for sure. There are just lots of balls being juggled all at once. I sympathize with your frustrations though.

Paul: From a logistical point of view, there is a lot of work that needs to be done because we get certain parameters from the province that trickle down to the university's planning. In terms of spaces in the fall, we've learned a lot from that and hope that we are able to streamline the process

more this year. We are always trying to prioritize people's safety which is top of mind. I think we'll know sometime in the next month or two before we know for sure what the situation is.

Michelle: What does Vic do in general to reach perspective students living in different communities to expand Vic's diversity?

Yvette: Recruitment is very complicated, and we have to coordinate our activities with U of T. They do global recruitment, and we participate the best we can. For example, when they are advertising, we try to create a special profile for Vic. Highlighting one specific college however is difficult because the university doesn't advertise singular colleges. We have done better in the past but because there hasn't been as much travel, but we are trying to make sure that people know about Vic and what it offers.

Kelley: One of the things about recruitment isn't about the places you go or the people you speak to, but more about the place you create. Online services are critical for students going forward for all of our students. The reach beyond the Vic bubble has been expanded this year because of COVID which has been great.

Mehr: I know you mentioned the Scholars in Residence program, I was wondering if there were any plans for Vic to provide more research opportunities for social science students?

Paul: I would suggest reaching out to Shaun Ross who is our research coordinator. He is working on a virtual research day and he is a great person to get in touch with if you are looking for research opportunities in the social sciences.

Sooyeon: "I've been talking to some students at Vic in programs like Philosophy and English and they feel that there are structural issues in some of the departments. All of the course requirements in Philosophy for example are European, white, and male philosophy, which means that it is incredibly difficult to learn about different cultures and perspectives. Students are going to have to go out of their way to diversify their education when it should be diverse already. Course requirements and departments are rooted in eurocentrism, with no postcolonial studies, no black studies, and only one feminism class in the Philosophy department for instance. How is Vic working to make sure that the courses that they are offering are diverse in their text and content, diverse in the course requirements that a student needs to take in order to graduate, and diverse in the representation of the faculty members that are teaching these courses?"

Paul: Most of our programs are minor programs so there aren't many options to take electives anyways. If you have a course you want to take however, there is some flexibility with the program director to see if they can include that course. We are always looking at student feedback to see how we can make our programs more diverse and reflective of what students want to learn. This is something that I'll bring back to our principal so thank you for asking. Also, I just wanted to encourage you all to run for VUSAC and to partake in our academic committee.

Yvette: Other Arts and Science departments have student unions that have some sway with the department heads.

Vibhuti: I had a question about the City Scholars Program that Vic runs. I think there were a few students who were recruited from low-income neighbourhoods and I was wondering how they were doing this year and if you are thinking of expanding the program?

Yvette: We had two City Scholars last year and they are doing really well. We have a few more this year and they are having a tougher time because of COVID but they are still doing comparatively well. The City Scholars Award is a renewable award and will continue until they graduate so they will receive financial and academic support from us. We are trying to increase the amount that we are able to give students.

Kelley: I wanted to give a little plug for Ikram Jama. She is fantastic and she specifically worked on academic advocacy and diversity in the IR program. If you are interested in pursuing this, I would suggest talking to her about this.

*Motion by Mehr to recess for 5 minutes, seconded by Kate. Motion passes.*

- Favour: all
- Opposed: none
- Abstained: none

#### ASSESSOR MEMBER REPORTS AND QUESTION PERIOD:

#### VUSAC:

**President (Michelle):** 15 minutes

Michelle: Over the last couple of months, we have had lots of really awesome online events. This year it's harder to attract people to events, but I think that everyone on our team has done a good job adapting to these circumstances. The Governing Document review was chaired by Zoe, Leila, and Nerija and we are voting/discussing these amendments in the coming weeks so please join us at our meetings! As many of you might now, the nomination period for elections opened today! We have 11 positions on VUSAC and 16 other positions for Ex-Officio and Assessor groups. Nominations are open from February 26<sup>th</sup> to March 19<sup>th</sup> and the campaign period is from March 20<sup>th</sup> to 26<sup>th</sup>. After that, we have our voting period from March 27<sup>th</sup> to 30<sup>th</sup>. By April 2<sup>nd</sup>, we will know who our next council is! If you are interested in elections or running, please reach out to myself or to our CRO! We have a really strong advertising strategy this year so we're hoping to get some great participation. A lot of our projects are still in the works. I am currently working on the Student Leader Handbook which will hopefully help perspective and current student leaders navigate Vic governance. We have raised over \$3000 for our BIPOC award and the next phases are going to be coming up in the next couple of weeks. We also have some members of our team working on Caffeinds space negotiations, the sustainability policy, the VUSAC equity survey, a

review of the Finance Chair role, the Vic Zero campaign, Highball Refunds, and a whole bunch of other upcoming events.

Faye: The current VUSAC bank balance is around \$108,000. This is calculated on the students enrolled and the reduced levy fees. The reduced levies fee is included in the appendix with how much it is reduced by. Thank you to everyone who submitted their budget on time! For internal and clubs, the total budget was around \$32,000 and for levies, it was around \$63,000. If you want to view this in more detail, you can find the budget online. You can now fill out a cheque requisition form online which will hopefully streamline the process. Because of the dual-signing authority of our account, we are not able to send out e-transfers. If anyone is in need of receiving their reimbursement, please contact us as we will deal with it as soon as possible. Right now, I am working on bank reconciliations which will hopefully be completed by Wednesday. We were behind by almost a year but now we're only behind by about 2 or 3 months. We are also going to have a policy review on the role of the Finance Chair, and we are undertaking levy audits.

Aminah: What bank does VUSAC bank with? I'm still a little shocked that some arrangements are still in place limiting e-transfers because of the pandemic.

Faye: We bank with TD and our account is dual signature. It means that no transactions can occur without the signature of the President and the Finance Chair and there is no capacity for doing this online.

Michelle: We require two people signing because having a single person in control of our finances isn't great, and the bank is limiting because they don't have the ability to have dual signature e-transfer. Apparently, no bank has this capacity right now so that's disappointing.

Gil: What does Caffiends Space Negotiation entail?

Shannon: Our lease is expiring and so we have to negotiate with the Dean's Office to renew our space in Old Vic.

Emily: This happens every two or three years.

Mehr: We have submitted a date for the Dean's Office to sign the lease which will include the lease for the space for the next two years.

Radhika: What is VUSAC doing to make the election more accessible considering the effect COVID has had on that.

Michelle: The way we responded to the elections in the fall and in the winter has been quite different because of the positions we are hiring. We are getting rid of the Facebook forum and we are trying to set up a new forum that students are more likely to use. We didn't really make any changes to the nominations process. We reduced the nominations from 5 to 1 in the fall for

counsellors but for the rest of council in the spring elections, we didn't reduce the signatures needed for nomination. If you are struggling to find nominators, please let us know! We are also getting rid of in-person campaigning in residences to reduce the barriers there.

Tabina: I want to add that we are adding a lot of events that are going to be as accessible to students as possible. For example, we had 3 Q n A sessions before the nominations period, and we will be hosting even more in the next couple weeks. We are making use of Listserv and social media to reach as many people as possible.

Radhika: I was wondering, there are other student groups that are struggling with getting students to run for positions so I was wondering if VUSAC had plans for what would happen if a position went unfilled.

Michelle: This is something that we are actively thinking about, but I hope that anyone who has any concerns about this should come to us with questions. Normally, if any positions go uncontested, we extend the nominations period for that position. If it goes uncontested again, then the election goes forward as usual. Any positions that don't get filled in the spring election will hopefully be filled in the fall.

#### Building Presidents: 10 minutes

Michelle: What kind of work do the building presidents do and what are the advocacy goals for the rest of the semester?

Max: We haven't been having any meetings. There are around 100 students on campus so there hasn't been a huge demand for meetings to be held. We have been trying to get in touch with hall or house councils. A lot of the events happening in the building are under the jurisdiction of the dons. In terms of staying in touch with the Dean's Office, I have been sending them emails frequently about their policies and questions students have about that.

Rheannon: All of the building presidents usually order sweaters, and I was wondering if you were doing that this year?

Max: We were given a big surplus so I am really hoping we can get something arranged in terms of design and ordering those for students in residence.

#### Governing Bodies:

##### **Board of Regents:**10 minutes

Aminah: The Board of Regents is Vic's highest governing body. It has the general power to make rules and decisions towards the governing of the university.

Ally: The Board is composed of 5 different committees and there is student representation on every committee on every board except for investment. We bring up student interests when applicable and oversee all of the behind-the-scenes things at Vic.

Vibhuti: We have been meeting with Leap and Vic BLVCK. We have been really focused on COVID responses and contingency plans. We have been vocal about what's going on with student fees and how they are moving around.

Aminah: We have called attention to the importance of delivering information on time. We have also highlighted concerns around mental health and difference concerns that students are facing.

Aloysius: There are also renovations and improvements to various spaces at Vic that are ongoing. We have been focused on accessibility and making sure that these renovations are keeping students in mind as much as possible. We would like to encourage anyone who's interested to attend the meetings!

Aminah: We have a Facebook page so please go like us there!

#### **Victoria College Council: 10 minutes**

Aloysius: There have been two VCC meetings since last Caucus. The Registrar's Office has been renamed. Also, the Vic One program has been highlighted as particularly important for students. We have also been talking about the impact of micro-assessments on students. The Pratt library has a new live chat function on their website and there are several new programs that Vic is starting next fall. Any courses that are labelled VIC courses will be changed to reflect their actual name. We also had a presentation from Joseph Deloges about mental health on campus. If you are interested in the VCC, I encourage you to come to the next meeting on April 19<sup>th</sup> and to run in the spring election!

#### **Victoria University Senate: 10 minutes**

Aloysius: There has been one meeting so far since last Caucus. This was an executive meeting and some of the key takeaways were that Vic's overall enrolled went up despite COVID. Scholarships conferred to Vic students also slightly increased due in part to unlimited CR/NCR. They wanted to encourage students to reach out to the Registrar's Office, specifically Angela Prediger if they need help navigating scholarship or bursary applications. They are also currently deferring honorary degrees. The February 17<sup>th</sup> meeting was cancelled and there is another meeting in May.

#### **University of Toronto Students' Union Vic Directors: 10 minutes**

Radhika: The focus of the UTSU is on transitioning to next year because elections are happening at the moment. Feel free to reach out to either of us if you are interested in these positions! We would love for people to run for the UTSU or for the Vic Director position.



Ava: If you are interested at all, please contact us! A lot of transitional stuff is happening at the moment, but we are also currently working on the Student Commons! The date keeps changing as to when it's going to open but we are hoping to open it next year. We are hiring the people who will be doing planning for the next year which is super exciting. Everyone is always welcome to join us at UTSU meetings!

Radhika: I don't think the date for the SGM is published yet but if you can't make it you are more than welcome to proxy to us.

Aminah: Is the first-year council still a thing this year? Are there Vic students involved with this?

Radhika: There is a first-year council, and it is something that will be continuing in the future. The hiring process for this really makes a concerted effort to include multiple students from different colleges.

### Constituent Organizations:

**Acta Victoriana:** 10 minutes

Mehr: If you have any questions for Acta Victoriana, please contact me and I will direct it to them! None of their execs could make it today unfortunately.

**Caffiends:** 10 minutes

Emily: Shannon and I were re-ratified, and we will be hiring a new co-manager in March/April to replace me. Wednesday next week, we are hosting an event on houseplants which is super exciting!

Shannon: We are also working on a less-concrete plan which is trying to get Caffiends opened by the end of the semester. We are hoping to get a pop-up style or maybe open one day a week, but we'll see what happens there.

*Motion by Mehr to grant Alero Ogbeide speaking rights, seconded by Nerija. Motion passes.*

- Favour: all
- Opposed: none
- Abstained: none

Alero: I'm trying to figure how to get student input for people who might be interested in a Caffiends soft-open, so can we do a quick straw poll?

**Cat's Eye:** 10 minutes

Alexander: We have an amazing new co-manager! We are working on a lot of the same projects that we were working on in the fall which were postponed due to second lockdown. We haven't

discussed a soft reopen yet. We are also hiring in two weeks so keep your eyes out for that! We are also having an event on Friday which should be really chill and nice.

Jay: I saw in your report that you are hoping to expand your executive committee and I think that's a fantastic idea. However, considering the Operations Coordinator role hasn't been well defined yet, how will it fit into this executive structure? Will they still have a purpose when the new roles are introduced?

Alexander: Dorian was our Operations Coordinator, but this was created right before the pandemic hit so there wasn't a great basis for what this position meant. We have entirely rewritten our operating policy so this position will be more laid out in the future. I would say that every position is important in their own way, but we also wanted to give all the positions the same sort of basis.

### **Student Projects:** 10 minutes

Mehr: The levy head for Student Projects couldn't make it today, but if you have any questions, please ask me and I will send it over to them.

### **The Strand:** 10 minutes

Ellen: We have been continuing on as we did last term with online publication online. Our Love and Sex issue just came out and we are currently working on our magazine, Dream, which will be published sometime in the next couple weeks. We are also beginning our elections for the new editors-in-chief. In terms of transition, we are hoping to have input from last year's EICs too because we don't have a lot of in-person experience.

Aminah: I just wanted to say that the writing has been so good recently and I've been sending articles out to friends all the time. It's awesome that you're able to get so much first-year engagement too.

Ellen: I'm so glad to hear it! We hire first-year editorial assistants in the fall which has been great in terms of encouraging involvement there.

### **VicXposure:** 10 minutes

Spandan: Everything is mostly included in our report. We are in the process of making changes to our constitution which include staggering the terms of co-presidents like Caffiends and the Cat's Eye. We are putting out a proposal for an honorarium which we will be discussing later.

Erik: We have made a separate breakdown for the money that we have spent on equipment which you can check out in our report.

### **VISA:** 10 minutes

Mehr: We did not get a report from VISA so we will be sure to check in what's going on there.

**VCAA:** 10 minutes

Sylvie: This semester, we have been continuing what we were doing last semester. We have done a lot of health, wellness and lifestyle-themed events. We are also trying to feature Vic students who are participating with athletics at Vic. Our elections are coming up soon and they will be hosted online.

**VCDS:** 10 minutes

Gil: We put out a show at the end of last semester that you can still listen to online! We are going to be putting out two more shows and we will be releasing an online production both of which are going to be fantastic! The team has been great keeping up with the changing situation.

Alexa: We are actually going to be designing some merch and raffling them off! We are also running workshops at the moment which have been really exciting.

Gil: We did reduce our fee this semester and a lot of the money we are spending is on assets that we can keep in our inventory. We have also added a new position which is an Assistant Equity Director which is awesome. Our elections will be happening in late March-early April.

Alexa: We are going to be having some Q n A sessions coming up about elections in the next few weeks.

**WUSC:** 10 minutes

Anu: Our biggest update is that we will be having two students come in next semester. It will be one student coming in for the 2021 school and the SRP student who was supposed to come in next year was delayed until next year. One of the main goals for WUSC is to raise awareness about refugee rights so we don't have a massive budget, but we are going to be having an awareness campaign coming up. Our elections will hopefully be done by the end of March/beginning of April. We also recently met with the WUSC headquarters about the work we are doing at Vic.

Jay: I just wanted to quickly say that VicPride had elections that I ran in the fall. After multiple extensions, we did elect a president, but the student resigned afterwards. There was a follow up nomination period, but we still didn't get any applications. With the low interest and it being so late into the year, the VicPride! executive and judiciary will remain vacant for this year school, and so we reduced their winter levy fee to \$0. VUSAC will be running elections for VicPride in the next couple weeks to hopefully elect a new judiciary for next year. If you are interested in running for VicPride, please run! It would be awesome to have them back in full strength.

Clubs:

**Boundary News:** 10 minutes

Sammy: We are going to have our Masthead elections in April. We hope you'll all follow us on social media

**Victoria College Environmental Fashion Show:** 10 minutes

Zara: All of the photos on the slide are from our last photoshoot. We have been running workshops and hosting events which have been really fun. We won't be doing any more workshops, but we will be posting lots more on our Instagram so please follow us on there for more updates.

DISCUSSION ITEMS:

**Crescams:** Mehr Mukhtar (10 minutes)

Mehr: The Crescams are all about recognizing students who have benefitted Victoria College. If you are interested in nominating someone, you can submit the nomination by this Sunday. If you have any questions about this, please let me know! The frames for last year's Crescam winners haven't been sent out yet but hopefully they will be sent out soon! We have so many incredible students who we should recognize, and this is a great opportunity to do that.

Alero: I just wanted to remind everyone that you can't nominate yourself. There are so many people who are so deserving of recognition so please find someone other than yourself.

Tabina: Does it matter how many nominations you have or is it just about the quality of that nomination?

Alero: It's a bit of both. It really comes down to the quality of it though

Mehr: I'm not sure if I can disclose this, I think there was really only one person who got more than one nomination. So, it is really on the basis of the questions in the form and the nominee's resume.

**Proposed VicXposure Referendum Question:** Spandan Sengupta (10 minutes)

Spandan: There are two major components that make up our proposal to increase the levy fee. Currently our levy fee is \$1.00 for full time students and \$0.25 for part time students per semester and we want to increase that to \$1.50 for full time students and \$0.50 for part time students per semester. Part of the reason why we are asking for more money is because camera equipment is getting even more expensive, and we need to update our inventory.

Erik: Another thing to note about the budget is that we are also paying out past honorarium from years before so that's why there's a bit of a discrepancy in the equipment budget.

Spandan: Yeah, the idea is that if we want to keep an updated inventory, we need to increase our levy fee. It's not really helpful to anyone if we have an inventory that's too old to use. Also, we have an honoraria structure where only the past co-presidents have received money. Both of our co-presidents feel like our execs need to be compensated in a more tangible way. We are currently spending \$2000 a year in honoraria but we are hoping to increase that to \$3000. If we make the proposed changes, this will make our total levy \$4,500 which I feel would be more than sufficient to cover our expenses and establish a more expansive honoraria system.

Rheannon: Usually, there is a set of responsibilities for positions that have an honorarium. Most groups on campus have ways to hold these positions accountable and I was wondering what kind of structures you have in place for this?

Erik: All of our roles are clearly outlined in our constitution, but I feel as though every executive member has their own list of responsibilities. The loosest description is the first-year position because it is up to them on how they want to fulfil the position and engage with first years. If you want to read more about the positions, you can read our constitution online.

Mehr: I was wondering if there were any consultations with previous exec members on the need for honorarium?

Aloysius: During the transition process out of my role, it was one of my goals to engage exec members in the running of the club. Building in an honorarium will likely help execs remain engaged throughout the year and not just in the first semester. I think it gives all the exec members a more equal footing.

Spandan: Erik and I had a conversation with Aloysius about this because, on principle, I think that all students' positions should have some kind of payment.

Michelle: What is the official process with granting honoraria to the executive?

Erik: Previously, they have to go through the Office of the Bursar. In this case, it would be signed off on by the co-presidents because the honoraria are all less than \$1000 except for the co-presidents. It would be solely up to the co-presidents to release the honoraria.

Rheannon: Would it be possible to write an amendment for extreme cases like this year where some roles might not be acting in their full capacities, to make sure that they are not receiving honoraria?

Spandan: I think this mainly comes down to discretion and hiring roles that are actually going to be useful.

### **Victoria Black Student Network Referendum Question: Amara**

Amara: Vic BLVCK is currently seeking levy status because we are looking for a way to extend the kind of work we are doing in a meaningful way which we feel would be best served by becoming an official levy. You can reach out to me on Facebook or email or whatever!

Michelle: Do you want to share the language for the proposal?

Amara: You can find the proposal in the appendix and it will be available on Google Drive in the next couple weeks for everyone to see. Just wanted to give you all the heads up for this!

*Motion by Mehr to adjourn the meeting, seconded by Rheannon. Motion passes.*

- Favour: all
- Opposed: none
- Abstained: none

Meeting adjourned at 8:01 PM.