



VICTORIA UNIVERSITY
IN THE UNIVERSITY OF TORONTO

VICTORIA UNIVERSITY
STUDENTS' ADMINISTRATIVE COUNCIL
95 CHARLES ST WEST - ROOM 5A
TORONTO, ON M5S 1K9
CANADA
T 416-585-4473
F 416-585-4462
INFO@VUSAC.CA
WWW.VUSAC.CA

VUSAC MEETING MINUTES

April 6th, 2018 at 3PM in the Goldring Student Center

In Attendance

Judiciary

PRESIDENT: Zahavah Kay
VP STUDENT ORGANIZATIONS: Nickolas Shyshkin
VP INTERNAL: Artimes Ghahremani
VP EXTERNAL: Katie Cohen

Assessor Members

SECRETARY: Emma Lailey
CHAIR: Sayeh Yousefi
COMMUNICATIONS: Jade Koh
FINANCE: Graham Allison
CHIEF RETURNING OFFICER: Stephanie Xu

Commissioners

ACADEMIC AND PROFESSIONAL DEVELOPMENT: Zoe Ritchie
SCARLET AND GOLD: Stephanie Spagnuolo
COMMUTER: Gabriel Calderon
SUSTAINABILITY: Jared Connoy
ARTS AND CULTURE: Blanaid McNally
ARTS AND CULTURE: Carleigh Campbell
EQUITY: Georgia Lin

Councillors

James Hannay
Alexa Ballis
Haleema Khan
Devon Wilton
Cynthia Wong
Cameron Davies
Vibhuti Kacholia
Ally Johnston

Guests

VOCA CO-CHAIR: Emilia De Fabritiis
ORIENTATION CO-CHAIR: Ali Kehl
CAMPUS LIFE COORDINATOR: Christina Alcena
CAT'S EYE CO-MANAGER: Max Nisbeth
CAT'S EYE CO-MANAGER: Zachary Spataro
CAFFIENDS CO-MANAGER: Elanie Ma
VCU: Melinda Hector
VCAA CFO: Assad Hussain
VCAA PRESIDENT: Clara Rutherford
Usman Masood

Regrets

EQUITY: Shailee Koranne (proxy to Vibhuti)

Land Recognition: Zahavah (1 minute)

I would like to acknowledge this sacred land on which the University of Toronto operates. It has been a site of human activity for 15,000 years. This land is the territory of the Huron-Wendat and Petun First Nations, the Seneca, and most recently, the Mississaugas of the Credit River. The territory was the subject of the Dish With One Spoon Wampum Belt Covenant, an agreement between the Iroquois Confederacy and the Confederacy of the Ojibwe and allied nations to peaceably share and care for the resources around the Great Lakes. Today, the meeting place of Toronto is still the home to many Indigenous people from across Turtle Island and we are grateful to have the opportunity to work in the community, on this territory.

Motion: Haleema moves to approve the minutes from the VUSAC Meeting on March 23rd, 2018 as it stands. Cameron seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None

Additions to the Agenda (maximum 3 minutes per addition)

- Stephanie to add 1 minutes for an update
- Jared to add 3 minutes for an update
- Emma to add 2 minutes for an announcements

Motion: Ally moves to approve the agenda as it stands. Vibhuti seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None

Pressing Items:

- Ratification of Caffiends co-Managers - Grace King

[Summary] Hi everyone, my name is Grace. I'm hoping to be the new Caffiends Co-Manager if ratified.

Motion: Zoe moves to ratify Caffiends Co-Managers, Grace King, for the 2018-2019 school year. Jared seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None

[applause]

- Vote on quorum for elections - Sayeh

[Summary] Once this happens, everyone still has a vote—old and new. If you're both you have two votes
[ooooo] very exciting.

Motion: Zahavah moves to ratify the results of the VUSAC 2018 Elections. Stephanie seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None

[applause]

- Student Projects

Motion: Vibhuti moves to ratify the Student Projects Referenda. Haleema seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None

[applause]

Discussion Items:

- Welcome to new council members and overview of 2018-19 VUSAC process - Sayeh (10 minutes)

[Summary] Welcome new council members to VUSAC! I'm assuming that the chair will explain the rules moving forward.

Zahavah: Welcome. I think it would be nice if old council gave advice to new council, if someone has anything to offer.

Sayeh: Do old or returning council members want to say anything?

Zahavah: I'll start. Welcome everyone to council, I am very excited for everyone of you. I know that VUSAC is in good hands for next year. I don't want to eat away at what I'm going to say at the end of the meeting, but I want to give everyone this piece of advice: read the constitution.

Please. Read it all if you are on the exec, all of it, and the council policies document. And if you are not, read all the parts that apply to your job. 99% of your questions (I know I'm sounding like a prof saying "check the syllabus" but check the syllabus!) are answered in the constitution. Read the constitution, that's my piece of advice.

[applause]

Zoe: I'll chime in. My advice for commissioners, and I think which was the most rewarding part of my role, was whenever I could engage with someone at an event I'm running, ease their anxieties, do it. Because some of the most wonderful connections I had were with students who just showed up to my events, and I happened to remember their name from the registration and (as APD) we talked about academics, their goals, and that was one of the most rewarding parts of my role. So keep in mind that everyone coming to your events is looking for connection, community and you can have a role in facilitating that.

[applause]

Sayeh: Just so you all know we don't normally clap after every thing.

Jared: I hope I get some claps. My advice for commissions: is I think that the thing I struggled with most last year was my combining role as a VUSAC member with my work as a commissioner, and my commission. I think that it is important to give it some thought, your role both as a voting member of council and the role of running a position and understanding how those roles intersect. That is something you should give some thought to at the beginning of the year.

[applause]

Stephanie S: Again, probably to commissioners, for those who have not been on council it may seem intimidating looking in the constitution at all the things you have to do, so I'd encourage you to take a step back and ask for help when necessary. It is really important. Remember that you are a VUSAC member and also a student and a person. So take a step back and never forget about self care, and taking a moment to yourself because no one will fault you for that.

[applause]

Vibhuti: This is also for commissioners and exec, just use your councillors. We're all super excited, happy to be on VUSAC, and we want to help you accomplish what you want to accomplish.

[applause]

Sayeh: Meetings may seem structured they may not because I'm a bit of a mess. But, always feel free to chime into conversation and say what you want to say.

[applause]

Stephanie Xu: The summer may seem very far away but really in the blink of an eye next year will be here so appreciate the year. And appreciate every month, every week, that you get to work with your councillors.

[applause]

Devon: This is for incoming members who have not sat on VUSAC before, definitely be brave and speak your mind. It is weird to be in a half structured meeting process but even if you disagree with something being said it is important that you say what you have to say because you

were elected from these positions, and your opinions matter. I remember being insecure about that in the beginning, maybe what I have to say isn't important or I'll take too long to say it, and I regret some of the opportunities that I missed. So go for it.

[applause]

Cameron: Another thing for people who have not been on VUSAC before, everyone that has been elected this year is really friendly and amazing, so please don't hesitate to ask "what's going on here?" or "why are we doing this?" because for all of us who have been here before, we're ready to help and work with you.

[applause]

Sayeh: Originally I had allocated this section of the meeting to talking about the structure of meetings and how they work, but then I realized that should be up to the new chair. So I am much happier with the outcome and how this worked out.

EX-OFFICIO UPDATES

- Dean's Office Update - Christina (4 minutes)
 - Orientation Updates - Ali (2 minutes)

[Summary] Hi VUSAC I'm Ali. We're really excited. As per usual, we're still really excited (I feel like all of my updates are the same) and we're enjoying our lives together. Leaders about to be hired our last carousel is right after this meeting at 5pm-6pm. Small promo. Mentors hired. Retreat planned. OC meetings, I went to the first one. Really we're on track and doing things well. I'm sad for anyone leaving that you won't get to experience Orientation with us. But I'm happy to be working with all of you coming back. That's all from me.

- Dean's Office Update (2 minutes)

[Summary] Hello everyone. I just wanted to say thank you to those who came out to Student Leader day. I had a lot of fun getting to know all of you and see all of you again. For those who missed it but would like some more support, please contact me. Thank you for all of the outgoing commissioners and exec for all the support you gave me and for the welcome to council. If you need any support with graduating or getting involved in the community, I am more than happy to support and to meet with you, and anyone else I am here if you want to meet one on one. As well if you have any questions, I will be happy to chat over the summer or if not I will be here in September, sending you emails as well. And now, to Ali.

- UTSU Introduction - Jayde (3 minutes)

[Summary] Basically, one final update, which is there are two meetings that will be super fun to attend if you plan on coming out for the last UTSU event of this term. On the 24th is the annual ratification meeting, if you come you do have a vote as a general member and you can ratify your incoming Victoria College Directors. But it is kind of like what happened here, it won't take very long, I actually don't recommend going to that but I have to plug it! On the 29th (which is a Sunday at 12) if you have nothing better to do, and you don't because exams are over, you should come to the joint council meeting. We have an outgoing board meeting followed by an incoming board meeting. It is a great to get connected and stay connected with the UTSU especially if you are on VUSAC and want to work with the UTSU in any capacity. And then, the more exciting news, throughout the exam season you may have seen the UTSU's "Got You" tabelling where there are lots of free snacks and coffee, that will be happening all over libraries and at the exam center for the next few weeks. If anyone is interested in reaching out to

students you can get involved with that. But more so, I'm telling you so you know that there are snacks to get you through exams. And the final thing, I'm putting together transition stuff and working on what next year's UTSU will look like, if you have any thoughts, good, bad, especially bad, about the UTSU this year or specifically about your Victoria College Representation, please do give them to me now so you don't regret the moments and opportunity to tell me, because any support I can give these two that enables them to be even better than this year, which I think they most certainly will do, is good. And any messages I can pass on to the incoming executive to ensure the UTSU is listening to, is good. I'm done.

- Usman & Haleema (welcome!)

[Summary] Hello everyone. My name is Haleema for those who don't know or are new.

Usman: Hi and my name is Usman!

Haleema: Just reeling off what Jayde said, we are very excited to be in this role and to connect with you guys throughout the year and we want to say thank you for the support you've shown us thus far. Especially the Vic Directors before us, Stephanie, Jayde, Hambo. We really appreciated the advice you have give us in campaigning to set us up for the role so far. So, thank you, we are excited.

Usman: And adding on to that we would love to hear and take any advice or suggestions, because at the end of the day we all want to make life at Vic better. So if you have any suggestions or advice we would love to work on that.

Haleema: Yes, we would like to collaborate on events so please feel free to reach out. We are open books, or, open doors.

LEVY UPDATES

- Cat's Eye - Max

[Summary] So, this is the first matter. We are doing two ratifications. First, we are doing a re-hiring of current tech director, Kevin, and also, this is the big one here, this is no easy or unceremonious event. We are hiring someone who in my opinion I couldn't imagine anyone doing this job better and someone who is so invested in a space that means so much to me, and really all the work he has put in has meant so much and we would like to ratify Zachary Spataro to be the new Cat's Eye Co-Manager.

[pink boha ceremony]

Motion: Katie moves to ratify Zachary Spataro to be the co-manager of Cat's Eye for the 2018-2019 school year. Zahavah seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None

Motion: Alexa moves to ratify Kevin as the tech director of Cat's Eye for the 2018-2019 school year. Zahavah seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None

- VCDS - Alyssa DiBattista

- Ratification of our new Co-Executive Producers Sonny Nightingale and Marie Song

[Summary] We have two things from VCDS, also I'm Alyssa, if you don't know me I was the 2017-2018 Co-Producer of VCDS, we have now elected our new execs for next year, they will officially will be

announced at the gala tomorrow, but Sonny Nightingale and Marie Song have been elected as the next co-producers and will be the new levy heads if that is okay with you as it is up for you all to ratify.

Motion: Stephanie moves to ratify VCDS Co-Executive Producers, Sonny Nightingale and Marie Song, for the 2018-2019 school year. Devon seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None
- Constitutional amendment that our executive voted in favour of on March 27th. It can be found here
https://docs.google.com/document/d/1BdT3TFjY_4miGEO0yxL0_08ogNf-zX0B1TzZXJ2nMLI/edit?usp=sharing

[Summary] Our second point is that we are making a small amendment in the constitution, we wanted to fix up a bit of the wording about who has voting rights within the executive because our CFO is a hired member, not an elected member, this is a link to the change. But is basically to specify that the CFO will not have voting rights in VCDS exec because they are not an elected member of exec. All elected members do have voting rights except for the Steward who will only vote in the case of breaking a tie. It is not a complicated thing, but we just wanted to fix it as a technicality. Any questions?

Zoe: Can I ask what is the rationale for not giving the Steward voting rights?

Alyssa: They do have voting rights but, we're going to do basically, but out the vote for the rest of the exec first, the Steward's vote will count...

Katie: They are kind of like the chair.

Alyssa: Yes. Does that make sense? It was in place before, but we just wanted to bring it up.

Motion: Devon moves to ratify the VCDS amendment that reads "The Chief Financial Officer is not afforded voting rights as they are a hired executive. Alexa seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None
- VCAA: New Presidents ratification

[Summary] So, I'm the new president and we had our elections on Tuesday. So we have a new exec. He's here as witness so you know I'm not just declaring myself president because I can.

Motion: Zahavah moves to ratify the new VCAA President, Clara Rutherford, for the 2018-2019 school year. Blanaid seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None

STAFF MEMBER UPDATES

Chief Returning Officer - Stephanie Xu

- Great election, yay!

Communications Director - Jade Koh

- [No Update]

Finance Chair - Graham Allison

- End of year finance report (3 minutes)

[Summary] I have not written a final report, but I will, tonight, and I will send it to you when I'm done.

COMMISSION UPDATES

Academic & Professional Development - Zoe Ritchie

- [No Update]

Arts & Culture -Blanaid McNally

- [No Update]

Commuter Commissioner - Gabriel Calderon (10 minutes)

- [No Update]

Equity Commissioner - Shailee Koranne

- Update

[Summary] Let me start by saying: nothing ever gets done alone. THANK YOU to my co-chair Apefa, my councillors Vibhuti, Devon, and Ally, my commission, and of course Georgia, who was one of the commission's most active and dedicated members. I hope you all know how lucky you are to have her working with you next year.

Commission reflection

The commission saw a 49% increase in Facebook likes — we went from having 180 likes on May 1 2017 (the start of my term) to 284 as of today. Amount of events and initiatives — we put on too much programming to even count, but I counted at least over forty (!!!) when you include all the biweekly/weekly commission meetings; 5 cultural celebrations; Art at the Intersections; panels; workshops; equity training sessions; doc n' talks; movie and TV screenings; collaborations with other Vic commissions/clubs/levies and U of T groups; open mics; online initiatives; and equity consultations. Just a humblebrag - we did all this with the smallest commission budget on VUSAC this year!

General engagement

People were actually talking about the Equity Commission and not just at Vic; I've heard from students all the way at New College and UC a lot who they've liked the Commission's programming this year. Unfortunately, a lot of the work that goes into the Equity Commission is not quantifiable. For example, I received many complaints from Vic students about discrimination they were experiencing at the college and I didn't feel entirely comfortable or capable of dealing with those complaints. I did my absolute best to connect those people with resources and asked them what they wanted me to do, which often meant having uncomfortable conversations with the people they named as having hurt them, or sending uncomfortable emails. I checked in on the students after the fact, but it made me realize how much work goes into being equity commissioner that you can't really anticipate. Of course, I am so very glad that people trusted me enough to come to me with their complaints, but it made me realize both how necessary this role is and how way too much is expected of it. The commission also faced criticism from Vic students for some of the events that we put on, and weathering that is never easy.

Feedback form

I will be creating a survey much like the commuter dons' mid-year survey to get an idea of which of our events hit the right note and what students would like to see next year. I hope to have this survey done by next week and closed before April 25 so I have enough time to circulate it, and then discuss the results in my second semester progress report.

Like I said, being equity commissioner is a very, very difficult job! It should really be at the VP level as a role on vusac, and I hope that incoming council will consider how equity can become a council-wide responsibility instead of focused in on one person. While I've appreciated the support of this year's council very very much, I regret not proposing some constitutional amendments that might spread out the responsibilities of this job. VUSAC has a long way to go before it properly represents the diversity and interests of Vic students. Before I delve into this part of my reflection, I just want to note that I understand that race is not the only identity factor that needs representation, and incoming council represents a lot of other identities as well, and I truly have a lot of faith in you so this is not a personal attack in any way. I just want to speak on the lack of POC on incoming council, which is incredibly concerning to me; and honestly, the fact that I feel like I have to make a statement like that before I talk about race and racism probably speaks volumes to how uncomfortable Vic is when it comes to these conversations - but I digress! People all across U of T joke about how Vic is a super white, fake liberal college, and honestly as a racialized queer woman with invisible disabilities, Vic has never been a space that, to me, has yelled "you're welcome here!" I've had people pretend to agree with intersectionality and equity to my face, and then turn around and say something racist or disparaging a put me behind my back. I've had conversations with people that have revealed to me how many Vic students actually have really hateful views. Across the board, administration - which I honestly consider VUSAC to be part of, or at least related to - has never represented the interests of Vic's most marginalized students, whether that means in the priorities it takes on, or the people who are part of it. Due to my role this year, I met so many students whose college affiliation is Vic, but they stay away from Vic bc of how alienating it is to them. This has included Black students, Indigenous students, POC, non-Christian and non-Catholic students, queer students, immigrants, and disabled students. Vic has a long, long way to go before it becomes a place where everyone feels like they can be a part of it. If this is not something you can relate to strongly, then it probably means that you benefit from the way this space is currently structured. I'll personally be in conversation with the dean's office in the rest of my time here at Vic to encourage them to create a VP Equity or Equity Officer position within the administration—if you want to talk with me about this later, please come chat!

Incoming council is all white/white-passing except for Georgia, and if we as a group need to recognize why it's hugely problematic that VUSAC is an all-white council except for our literal diversity-focused role I hope you will all give all of your support to Georgia next year because not only is Equity Commissioner a really hard job, it's so much harder if you're the only person of colour at the table I hope that you will all work to reach out to Vic's racialized students yourselves, and try to figure out how you can not only represent them but let them speak for themselves; hiring racialized people as staff members isn't going to cut it, because not only do staff members not have a vote on council, it's really tokenizing to think that that's is a solution in any way to VUSAC's diversity problem 2 initiatives we did this year that I hope you'll carry into next year are Art at the Intersections, which specifically creates space for Vic's most marginalized students, and the anonymous caucus form, which extends our accountability to Vic So, just to start wrapping up: Again, I have a lot of faith in incoming council and I know you're going to do good work; just please keep in mind all the things I've just said I'm honestly very proud to say that, alongside my co-chair Apefa and my amazing commission members, who were mostly first and second-year students, that this has been VUSAC's most active Equity Commission ever; however, I would be lying if I said that any of it was easy. I've heard from students across campus about how they have recognized the Equity Commission has doing a lot this year and that means a lot to me But none of it is lasting — really nothing foundational has changed about equity at Vic, except for perhaps a bit of a small, small cultural shift in that Vic was recognized as opening itself up to meaningful conversations about equity I'm incredibly happy that the person taking on this role next year is someone as capable and hardworking as Georgia. Like I said, she was one of the commission's most active members, and she came to every meeting, volunteered at every event that she could be at, proposed

a lot of her own programming, and was the lead on one of the commission's most successful events, Art at the Intersections.

Some final words:

Please don't let my, Apefa, and my commission's work go to waste; empower Georgia and support her in all of the amazing stuff she is sure to do next year Never apologize for having strong opinions but always be open to having your mind changed, never assume you're done learning, forgive yourself when you make mistakes but take the job seriously, and above all, go out of your way to be kind.

[applause]

Scarlet & Gold - Stephanie Spagnuolo

- [No Update]

Sustainability Commissioner - Jared Connoy

- [No Update]

EXECUTIVE UPDATES

VPSO - Nickolas Shyshkin

- Update (3 minutes)

[Summary] Oh hey. So, you know that storage room? We got over the fact that I am not a carpenter and James measured the room. We ordered shelving through phys plant. The idea is deep shelving for fencing equipment and other stuff just laying on the floor. The goal is to re-arrange the room but that is going to be the job of the next VPSO. So good luck with that Zoe. I don't know why I said 3 minutes. The club and levy meetings went great. In terms of feedback on how clubs and levy's experienced their year the main complaint was about booking event space outside the Cat's Eye. I have sent a form for them to submit feedback for the future VPSO or for anything. I will take any feedback in the form or in person. Thank you everyone, it's been a good year.

VP Internal - Artimes G

- Wrap-up message

[Summary] Hey. Okay. I thought a lot about what I wanted to say today, I felt like I had to say something, but I didn't know what. Congrats to new council, I'm so excited for the year you are going to have. I do want to take a second though to talk about the year that we had. It was pretty awesome. We got a lot done. We had a lot of events, and there was so much going on always. For the first time in a hot minute a lot of people know what VUSAC is in the Vic community for a good reason, because of programming and events, and not because of drama or bad things. I think that as much as we are an organization of people doing amazing work we were also a group of people working together and making bonds, forming friendships, getting to know each other. I have to say, that when we were elected at this time last year it was not a good climate, the Vic environment was a not in a good place. And coming in at this time on the executive, an executive made of three women, a lot of people were hating. A lot of people were hating, behind our backs and to our faces. So to have the year that we have had and to have your unconditional support, I am so fucking happy to put my name on this year. This is the council that we had! And I am so happy that I got to meet all of you. I have some of your goals here, from our one-on-one sessions from this year: First one was "To make people happy" check we did that. Another was "To make people feel confident." "Figuring out what we want to do what we are going to do after we graduate" some of us did, some of us didn't. But there is so much time. "Get more involved in commissions" "Maintain cleanliness" "Introduce more friends to VUSAC." Jared, "Did you take more nature walks?"

Jared: I have!

Artimes: “Make more close friends” I feel like a lot of you did that. “Post an event and have fun.” Someone said “Save more money” which we did! So thank you.

- Motion to release staff honoraria

Motion: Artimes moves to release the staff honoraria. Zahavah seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None

VP External - Katie C

- [No Update]

President - Zahavah K

- Update and goodbye (12 minutes)

[Summary] This meeting went much faster than I thought it was going to go. I thought I had more time to prep my emotions. Then Artimes went and I already lost it. I’m probably going to cry. And just so you all know, I’m an ugly crier. Take a moment and be comfortable with that. This is my last VUSAC meeting. I’ve been on VUSAC for two years. And it has been such an amazing experience, VUSAC is where I found my home at Vic. I didn’t feel like I had a home at Vic when I started here. I didn’t feel like I found my people, and it wasn’t until I started on VUSAC that I really felt that I had. It wasn’t until I started on VUSAC that I found confidence in myself and in my own abilities. Like Artimes said, I am so proud that I am able to put my name on this year and I am so proud of all of you. To talk to numbers a little bit. We had a record number of events for this year, a record number of attendance at those events, we had a record low amount of bad press. By a lot. I had a lot of opportunities to talk to the other colleges and I know that they look up to Vic and all the things we do. We have eight bajillion more clubs than any other college, we have a large council, we have an office which they are all jealous of. But mostly they say that VUSAC looks fun. And to me, that is such an amazing thing to hear because people have not always said that VUSAC looks fun. When I was running this year, as six other people were running last year, a lot of people said I was crazy and why are you doing that to yourself that it is a lot of work with such little pay off. Everyone hates you. Someone did literally say that. And I just thought that it could be better. And everyone else here thought that it could be better. And I do feel like walking away from this meeting that we did do better. And I have so much faith in next year’s council that that is going to continue. Everyone on next year's council is going to do amazing and everyone on this year’s council did so, so well. I am so proud to wrap up the year with all of you. And I just want to thank you all. Because I felt that I really found a home here. I am so proud of you and I will miss you all.

[APPLAUSE]

[continued:] Also, because I knew I was going to cry I wrote you all letters. I will give them out after.

Additions:

- Update - Stephanie (1 minute)

[Summary] That is hard to follow. There are three large vases in the back room that we used for Highball and I need to bring them downstairs but I am a small person. And my key has never worked so can someone with a key and two other people help me after the meeting. Anyone, just stay back, thank you.

Zahavah: That reminded me. You all need to give back your keys by April 30th, write your transition reports, and clean your mailboxes. Last year I had to throw out peoples awards, because too bad! I actually took a couple of them that were nice. So, return your keys, write your transition reports, and clean your mailboxes! Don't put your successors in that position, write your transition reports.

- Update - Jared (3 minutes)

[Summary] Reflection: I started off the year having an extremely difficult time because I was elected in by-elections. I started running the commission right during midterms which was difficult. I had really low participation, but those who stuck through were very dedicated. They literally, I couldn't of done anything without their help. There were some very incredible Initiatives that we have fought so hard for and were implemented this year, especially composting. Since the pilot in Annesley, I noticed a compost bin in my res the other week, even though they didn't tell us, good things are happening. The shift in mentality towards sustainability, especially in the elections, was incredible to see as almost every person campaigned with sustainability which made me very happy. The shift in mentality is a work in progress. But it is incredible to see. The main difficulty I had this year, which can also be put on my fault a bit, was low participation from VUSAC members within my events. It can be difficult being a commissioner because it feels like you're doing a lot of work on your own that are separate from council, so having VUSAC councillor members pay a little more attention to events would be incredibly helpful. I struggled a bit trying to understand how my role as council member and my role as commission head were connected, but I will work on that. I am so proud of what happened overall though. Having support is valuable for commissioners and their capticality to do the best job that they can. I look forward to next year.

- Update - Emma (2 minutes)

[Summary] Hello everyone! I already posted about this in the VUSAC Facebook Group, but in the backroom is a lost and found box full of mugs, travel cups, sweaters, textbooks, etc. If you are missing any of those items, please take a look. I have laid out everything on a table. As well, the sink is full of unwashed dishes. Please wash your dishes. Everything not collected or cleaned will be thrown away. Thank you!

Sayah: Can we please give Emma a round of applause for all the work she has done this year?

[Applause]

Motion: Zahavah moves to adjourn meeting. Artimes, Blanaid, Gabe seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None

[Applause]